Principles for use of Performance Resource B

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The following principles were adopted by the Department Board on 25 November 2021. The adoption supersedes previously adopted principles for use of Performance Resource B (IT 2018/121) from 24 January 2019.

The funds allocated by the faculty as part of “Performance Resource B” are to be used within the department for equal opportunities measures. The goal is twofold: to support equal opportunities within all job positions and programmes at the department and to actively work for a good work environment and good working conditions for everyone.

The funds will be used for initiatives judged to contribute positively to equal opportunities at the department. Available funds for projects are announced four times a year. The head of department decides how funds will be used after assessment by the Equal Opportunities Group and in consultation with the equal opportunities representative. Decisions are reported at the next board meeting. Beyond these announcements of available funds, the equal opportunities representative, in consultation with the Equal Opportunities Group, can propose how funds should be used for equal opportunities projects coordinated by the Equal Opportunities Group. The head of department makes decisions on fund allocation to these types of projects and these decisions are reported at the next board meeting.

These principles have been drawn up by the head of department in consultation with the equal opportunities representative and based on discussions in the Equal Opportunities Group.