Proposal for Funding projects from Prestationsresurs B

The funding available under the heading "Performance Resource B" should be used for gender equity work. The goal is to contribute to the gender balance of the department, and to make efforts for a better work environment and good working conditions without gender differences.

**The Yearly Process**
The Gender Equity Group propose 4 yearly deadlines for gender project applications: March, May, August and October. In March and August it is possible to apply for fundings in areas 1 and 2. In May and October it is possible to apply for fundings in areas 2 and 4.

**Four areas of funding are proposed:**

<table>
<thead>
<tr>
<th>Area</th>
<th>1. Visiting Female Researcher, deadline in March, and August</th>
<th>2. Gender Related Education, deadline in March, and August</th>
<th>3. Organizing Events Related to Gender, deadline in May and October</th>
<th>4. Development Projects Related to Gender Equity Work, deadline in May and October</th>
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</thead>
<tbody>
<tr>
<td>Examples of projects previously funded in this area.</td>
<td>Visiting female professors who give a seminar at the department.</td>
<td>Female leadership courses.</td>
<td>Support to the ACM-W and their program.</td>
<td>A study on assessment and gender in first year programming courses.</td>
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<td>50-75 % of the costs are covered max 50 000 SEK</td>
<td>Visibility at the department is required</td>
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<td>Salary for 2 months max 75 000</td>
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**Instructions:**
1. The person responsible for an application must come to the Gender Equity meeting and present the application.
2. The applications must be written in English.
3. The applications must be submitted to the Equality Officer at the latest one week before the meeting when it will be discussed (see above).
4. The gender project applications must contain a budget according to a template provided.