Principles for handling performance resource A and C and general temporary resources

Funds for performance resource C are allocated to the divisions in accordance with the same key with which as they are allocated to the departments. Each division uses the funds for research time for teaching staff with PhDs. Funds for performance resource A, general temporary resources and surpluses from local appointments are used as below.

• Part of the funds is used proactively for strategic investments: for example, to initiate or reinforce strategically important areas at the department. Preparation of decisions takes place during the autumn led by the head of research. The group of professors in charge of programmes serves as the preparatory group. This group is expected to take into consideration points of view and suggestions from the respective division in conjunction with specially announced divisional meetings held for this purpose.

• The remaining funds are allocated to the departments in relation to faculty funds for research (including FFF, Study support, Co-financing of the Vice-Chancellor’s strategic funds, and Quality and Renewal (KoF)). The divisions use the funds for researchers with temporary employment (post-docs, postdoctoral fellows and assistant lecturers). The posts financed by these funds shall be publicly advertised and appointed competitively.

Decisions on use of funds for a budget year are normally made by the Department Board when the budget is adopted in December the previous year, for the major part of the funds. In urgent cases, decisions may exceptionally be made by the head of department in consultation with the head of research and the management group. A report shall be made on such decisions at the next board meeting.

In the case of the funds at the disposal of the divisions, the head of the division shall report to the Board:
   a) at the beginning of the year: The individuals and activities for which the funds have been used
   b) after the end of the year: A short report on the effect that the funds have had.

This proposal has been drafted by the head of research, Bengt Jonsson, in consultation with the group of professors in charge of programmes and the head of department.