Principles for handling performance resource B

The funds allocated through the faculty under the heading of “Performance resources B” shall be used at the department for measures to promote gender equality. The goal is to contribute to a more equal gender distribution in all posts and courses at the department, and to make a contribution to a good working environment and good working conditions without gender-related differences.

The funds are to be used for initiatives that are considered to make a positive contribution to gender equality at the department. Announcements on the availability of funds for projects are made twice a year.

Decisions on the use of the funds are made by the head of department after preparation by the gender equality group and after consultation with the contact person for gender equality. A report on the decisions is made at the next board meeting.

This proposal has been drafted by the contact person for gender equality, Tobias Wrigstad, in consultation with the head of department and based on the discussions in the gender equality group.